

LHH Excellence Events

Providing you with the very best industry practices with least investments on the greatest

LHH 2-hour Talks

July

Peter Drucker Series -- Effective Executive

Good for: New Managers, HR, Individual Contributors

23 Jul 09 (Thu) 9:30am – 11:30am

HK\$150, venue tbc

Peter F. Drucker, the Father of Modern Management, first introduced the term 'Knowledge Worker' and how individuals, organizations and communities should be run. Drucker pioneered the ideas of decentralization, revolution in management, social ecology, management by objectives, knowledge worker, privatization, post-modern society, cash cow and profit center. His works have been recognized as the best in management science.

His work has affected many successful scholars, CEOs and Chiefs in organizations. With his true passion in making the world with impact, we here now present a series of Drucker philosophies and practices. To begin, let's all learn how to be an 'Effective Executive':

Is multitasking slowing you down? Studies show that when workers constantly switch between tasks, they actually accomplish less than they would have if they had worked on one thing at a time. In this seminar, you will grab the ideas of enhancing management effectiveness via practical time management, decision making and resources arrangement so as to achieve extra-ordinary results.

Speakers:

Dr. Peter Liu, Chief Drucker Educator, Peter F. Drucker Academy

Connie Burchfield, Director – Strategy & Development, Lee Hecht Harrison

Aug

Leadership Potential Center – the Basis for Talent Assessment, Promotion and Development

Good for: Senior Management, Functional Heads, HR

13 Aug 09 (Thu) 10:00am – 12:00pm

HK\$150, venue tbc

It is a long debating question whether Leaders are born or groomed. What indisputable is the increasing demand of having self-sustained leaders at work – we want to know how far they could go in performance, how high they could climb up the corporate ladder for greater responsibility and what it takes to drive individuals towards the company goals. It is easier said than done.

Leadership Potential Center is a process that aims to gain comprehensive assessment of talent candidates' personal strengths, areas of improvement and potential on the basis of the client company's leadership competencies.

It is used for:

- Assessing potential leaders
- Developing leaders in key areas that will bring significant change
- Retaining the company's most potential employees for future leading positions
- Accelerating corporate growth

Dr Tim Carey has lived and worked in Hong Kong for 8 years. He is a dedicate Industrial Psychologist who has helped many clients to evolve and achieve excellence. In this seminar, Dr Carey will share with you the essentials and benefits of setting up a Leadership Potential Center as well as live demonstrations that will let you experience the challenges that the potential leaders would go through.

Speaker:

Tim Carey, PhD, Managing Director of atrain Ltd

Aug

Costs or Investments - Why Career Management becomes vital to both the Company and her Employees?

Good for: Managers, Team Leaders, Executives

19 Aug 09 (Fri) 9:30am – 11:30am

HK\$150, venue tbc

Talent Management to the company should really mirror to Career Management to employees. Everyone looks at his or her own career differently. Yet there is a point where the employee's goal meets the company's goal. Sound too ideal? Not necessary. In this workshop, our coaches will share with you how a sound talent management solution works:

- Development of Hi-Po vs Development of general employees
- Tackle for improvements vs Groom for potentials
- Long term missions vs short term wins
- Individual success vs Corporate success

With 35 years of coaching and leadership consulting experience, Lee Hecht Harrison is the pioneer and advocate of Results-based coaching. We have invited experienced practitioners Kim Leischner from Horizons Human Development and Charlie Ling from Progress U to share with you their management philosophy, practices and cases.

Speaker:

Christine Chien, Practice Leader, Lee Hecht Harrison

Workplace Etiquette

Good for: Executives, Professionals, Office Employees

27 Aug 09 (Thu) 10:00am – 12:00pm

HK\$150, venue tbc

'It happened again yesterday. One of our team members was 10 minutes late for a meeting. All she said was "I'm sorry, I'm sure that you will understand- I was just finishing a report for Mr Evans." She is so rude!'

'Jack, who has the cubicle next to me is driving me crazy. At least five times a day, he pops his head over the cubicle and starts talking to me. What should I do about Jack?'

In the increasingly competitive and insecure workplace of today, good workplace manners are a much appreciated tool towards creating a harmonious and productive atmosphere at work. It helps us behave properly and assert positive message to peers at work. In this seminar, experts in workplace etiquette will share with you:

- What office etiquette is and why it is important
- Guidelines to resolve offensive or disturbing personal issues
- Tips on grasping the general office manners
- The golden rules of people skills

Speaker:

Alice Kaushal, Managing Director of Refine Consulting

LHH Conferences

Aug

World-class Speaker Series -- Malcolm Gladwell

The Tipping Point: Why Change Happens and How Trends Work

Good for: Company Founders, Sales and Marketing Leaders, Change Agents

7 Aug 09 (Fri) 9:00am - 1:00pm

HK\$6,000 at Four Season Hotel, Central

Malcolm Gladwell is the author of three groundbreaking books, *The Tipping Point*, *Blink* and *Outliers*, all number one New York Times bestsellers. He was named one of Time Magazine's 100 Most Influential People and is a staff writer with *The New Yorker* magazine. In this half-day seminar, Gladwell will talk about how little things can make a big difference, by presenting a new way of understanding why change happens as quickly and as unexpectedly as it so often does.

'Why do some ideas or behaviors or products take off and spread successfully – and others don't?' The best messages and ideas behave, Malcolm Gladwell argues, like viruses, and understanding the laws of epidemics can shed new insight in how to rise above the clamor of voices trying to reach consumers.

Describing how trends work, Gladwell helps the audience apply this knowledge to their own business strategies. Using the principles of epidemiology, he explains how trends start and spread and he offers tools for igniting, steering and/or sustaining the trends.

All Lee Hecht Harrison Clients may enjoy up to 25% discounts on regular fees. Please key in 'LHH Malcolm' for Discount Code. Register now for early bird as low as HK\$4,500.

http://www.nextchapterpresents.com/mavista/cms/en/malcolm_gladwell_event_registration

Coming Soon ...

Sept

Talent Management Conference

9 Sept 09 (Wed) 9:30am – 1:00pm

What are the trends and practices for today's talent management? Under the stressful economic environment, how do we justify costs that go to talent development will help generate greater return? What are the underlying context of talents and potential talents?

Speakers:

Ms. Etta Wong, Director of LHH, Greater China

PhD Tim Carey, Managing Director of atrain

Dr. Peter Liu, Chief Drucker Educator, Peter F. Drucker Academy

Coaching for Management Impact

17-18 Sept 09 (Thu-Fri) 9:00am – 5:00pm

An intensive 2-day Coaching Workshop

Adopting coaching practice in your daily workplace could help driving a result-driven team, conflict resolving, implementing new plans and aligning your team's performance with new business direction. In this workshop, you will also learn LHH result-based coaching model.

Trainer:

Wendy Cheng, Master Coach, Lee Hecht Harrison

Benny Wong, Master Coach, Lee Hecht Harrison

Oct

Succession Planning and Execution

9 Oct 09 (Fri) 10:00am – 12:00pm (Cantonese), 3pm-5pm (English)

How to create a strong talent pipeline and how to choose the best practices which works in your

company

Speaker:

Connie Burchfield, Director of Strategy & Development, Lee Hecht Harrison